

## Detailed Course Description

Our core course *Leadership and Management for Integrity* will be held for the sixth time in 2010. This course meets a need for critical and strategic approaches to successfully reform institutions to improve levels of governance and integrity. It is run in co-operation with CEU Centre for Policy Studies.

Raising integrity standards of organisations is increasingly recognized as an effective tool to foster development and strengthen legitimate democratic governance. Organisational integrity here refers in large measure to internal processes of control and value-driven reform. This course meets a need for critical and strategic approaches to successfully reform institutions to improve levels of governance and integrity. The domains where demand for integrity training is strongest are: public administration, business, academia and the judiciary. The course thus focuses on attracting practitioners from these fields. This course represents one of the few targeted, applied and yet conceptually grounded efforts currently available internationally for the analysis of corruption and anti-corruption.

Topics covered include cross-cutting issues such as definitions, measurements and research methodology, leadership, public value creation, and ethics in public life, and also distinct areas such as access to information, fiscal transparency, and risk assessment and management with a focus on integrity issues in inter-governmental organisations, public administration, civil society, politics and parliaments.

### Plenary sessions:

- Approaching Integrity - an overview of the course
- Strategic management and integrity reform - inserting integrity into a broader context
- What incentives do managers have to fight corruption? - tackles factors both driving and stalling transparency issues in multilateral institutions
- Adaptive Leadership in the face of change and uncertainty - how to manage difficult reforms and sustain integrity interventions
- Survival Skills for the Public Leader - how to mobilize people for profound change and major reforms and safeguard one's safety and welfare as a change agent
- Incentive problems: Fraud in non-profits - the latest techniques being tested to combat fraud in NGOs
- Integrity in politics: the scope for leverage - how to create incentives for change and work with leaders
- Revisiting the social contract - latest integrity paradigms in politics, business, and in society.

### Course Director:

**Fredrik Galtung**, Chief Executive Officer, Tiri

### Faculty:

**Steve Berkman**, joined the World Bank's Africa region group in 1983. He was called back from retirement in 1998 to help establish the Anti-Corruption and Fraud Investigation Unit and was a lead investigator on a number of cases. He is the author of *The World Bank and the Gods of Lending*.

**Fredrik Galtung** has advised numerous governments, IGOs, NGOs and businesses on integrity change and anti-corruption on four continents for the past 15 years.

**Ornit Shani**, PhD, is the director of the modern India programme at Haifa University and does research on

ethnic politics and citizenship in South Asia.

**Nuhu Ribadu** is a visiting fellow at the Center for Global Development focusing on combating corruption worldwide and to provide fresh thinking on the role of international institutions in this fight. was head of Nigeria's Economic and Financial Crimes Commission (EFCC) from 2003 to 2007. He served on several economic and anti-corruption commissions and was a key member of Nigeria's economic management team that drove wide-ranging public sector reforms.

**Tay Keong Tan**, PhD, is Chief Learning Officer and Director of Integrity Education at Tiri, was a senior official in the UN's Office of Internal Oversight Services, has been faculty member at the National University of Singapore, the head of the Singapore International Foundation. He has also consulted for the World Bank.

**Abdul Tejan-Cole** is a distinguished legal practitioner who has significantly contributed to the growth and development of the law in Sierra Leone. He worked as a trial attorney and appellate counsel in the Special Court for Sierra Leone and taught law at the University of Sierra Leone. He was appointed Commissioner of the Anti Corruption Commission of Sierra Leone in December 2007.

**Needamangalam Gopalaswami** is a former Chief Election Commissioner of India and served the Government of India between 1992 and 2004 and he also held the posts of Secretary at the Department of Culture and Secretary General of the National Human Rights Commission.

**Vaira Vd'ke-Freiberga**, PhD, was President of the Republic of Latvia from 1999-2007. During her presidency, Dr. Vike-Freiberga was known for her role in Latvia's NATO membership and its ascension to the European Union, which the country joined in 2004. She remains active in the international arena and continues to speak up in defense of liberty, equality and social justice, and for the need for Europe to acknowledge the whole of its history. She was most recently a candidate to fill the inaugural position of President of Europe arguing in favour of a more transparent and accountable election process including engagement with the citizenry of Europe.

### **Who Should Take the Course?**

Participants who are likely to benefit the most are those with line management responsibility for protecting programmatic integrity, whether in government, in an NGO, in business - or supporting and facilitating reforms in other institutions as a donor, through the UN, the European Commission, a foundation, etc.

We also welcome participants from elected office, and reserve a small number of places for scholars and academics teaching and researching these subjects.